IPO READINESS SERVICES

JUNE 2021

CONSULTING HAUS

WHY GO PUBLIC?

COULD AN IPO BE THE RIGHT NEXT STEP?

- For many companies that have just started to consider going public, the key question is: *could an IPO be the right next step?*
- The preparation starts with the careful evaluation of pros and cons of an IPO, the potential use of proceeds and examination of alternatives. This is in line with the first questions from investors at an IPO road show: why are you going public and what is the use of IPO proceeds? Answering these fundamental questions is key to the success of an IPO.
- A successful listing can help your company unlock access to financing to complete a strategic acquisition, create opportunities to expand your business into new markets or provide an exit opportunity for your private equity or other investors. In addition, it can also improve perceptions of your business and brand with customers, suppliers and employees.
 - While not all businesses are suited for life in the public eye, for many fastgrowing private companies, an IPO can raise the capital needed to accelerate growth and achieve market leadership.

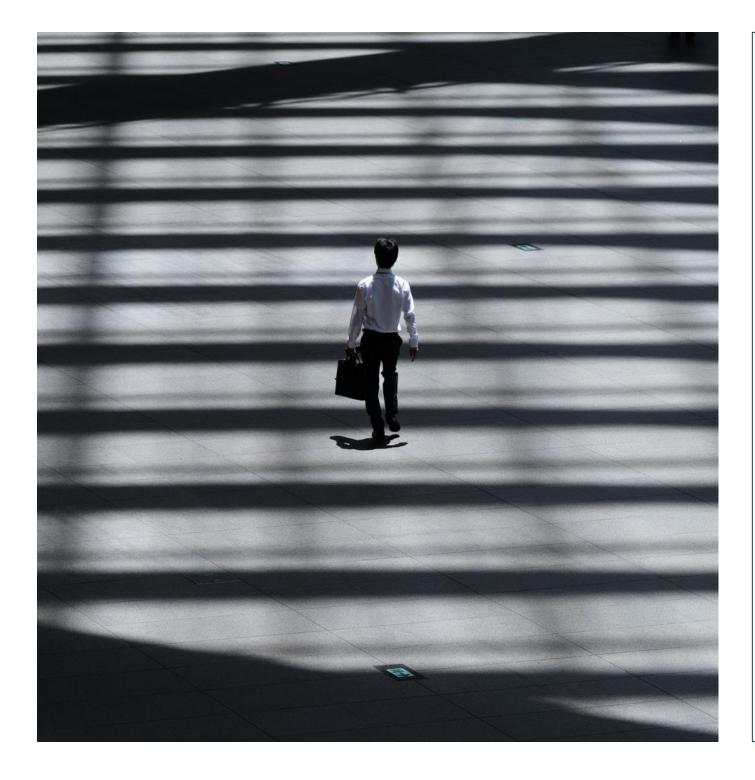
"The best reason to go public is not to exit. It isn't to get the going-public experience. It's because it's the right step in the path on which you're guiding your company."

Co-founder of a regional pharmaceutical company

TYPICAL MOTIVATIONS FOR GOING PUBLIC



IPO SUCCESS FACTORS AND CHALLENGES



IPO SUCCESS FACTORS AND CHALLENGES

What are the critical IPO success factors for investors?

- Investors will decide whether they buy shares of your IPO or not. This is why we recommend that you view your IPO from an investor's perspective.
- Investors drive stock prices and this includes mutual funds, hedge funds, banks, insurance companies, pension funds, larger corporate issuers and other corporate finance intermediaries as well as retail investors.
- Based on our experience, the most important IPO success factors to investors are the following:
 - 1. Strong management team
 - 2. Compelling equity story
 - 3. Fair pricing
 - 4. Right timing
 - 5. Be "IPO ready" to meet capital market requirements and investor expectations

IPO VALUE JOURNEY: FOUR PHASES IN A TYPICAL IPO

| , | IPO | | |
|--|--|---|---|
| STRATEGIC CONSIDERATIONS AND IPO PLANNING | IPO PREPARATION | IPO TRANSACTION | BEING PUBLIC |
| 12-18 months prior to IPO | 6-12 months prior to IPO | 1-6 months prior to IPO | Post - IPO |
| Evaluate strategic options and perform a health check; an IPO readiness assessment and diagnostic. Set up resources and IPO project management office. Prepare group systems, new functions at the company and | Fine-tune the business plan and IPO fact book, and prepare presentation materials for banks, analysts and investors. Build the right external IPO team (bankers, lawyers, auditors, investor relations and other advisors). | Prepare financial information and other important content for the first draft of the offering prospectus. Manage the filing process, finalize prospectus and seek approvals from the regulator and the stock exchange. | Enjoy the IPO ceremony and deliver on your promises as a public company that attracts more media attention. Mobilize investor relations, road shows and investor marketing based on the IR calendar. Manage investor expectations |
| shareholder levels. Start to build capital market infrastructures and/or make structural adjustments to achieve IPO readiness. | start to build capital market nfrastructures and/or make tructural adjustments to • Fine-tune the equity story and | Launch the investor road show, to attract the right investors in main pools of capital with the right market timing. Build the IPO order book, determine the issue price and allocate orders to investors. | with efficient forecasting and the use IPO proceeds. Deliver high-quality externa reporting and disclosures, and good corporate governance. |

OUR IPO READINESS ASSESSMENT AND PROGRAM MANAGEMENT

INTEGRATED ASSESSMENT AND PROGRAM MANAGEMENT OF IPO READINESS

| 1. STRATEGY | 2. STRUCTURES | 3. TAXES |
|--|--|---|
| IPO rationaleEquity storyIssue concept | Issuing companyGroup structureGovernance and legal | Company levelShareholder levelTransaction level |
| | | |
| 8. TIMELINE | | 4. FINANCIALS |
| IPO timeline and regulatory approval Project management and resources | IPO READINESS ASSESSMENT | External reporting Business plan and forecasting |
| | | |
| 7. LEADERSHIP | 6. FUNCTIONS | 5. SYSTEMS |
| C-suite Board of directors Remuneration and human resources | Investor relationsCompliance officerCommittees | Internal controls and audit Enterprise risk Compliance and IT |

PERCEIVED VALUES OF CONDUCTING AN IPO READINESS ASSESSMENT INCLUDE:

1. Saves costs by having transparency on how to get IPO ready

In an integrated approach, the assessment helps owners and managers map out what organizational changes are needed prior to an offering.

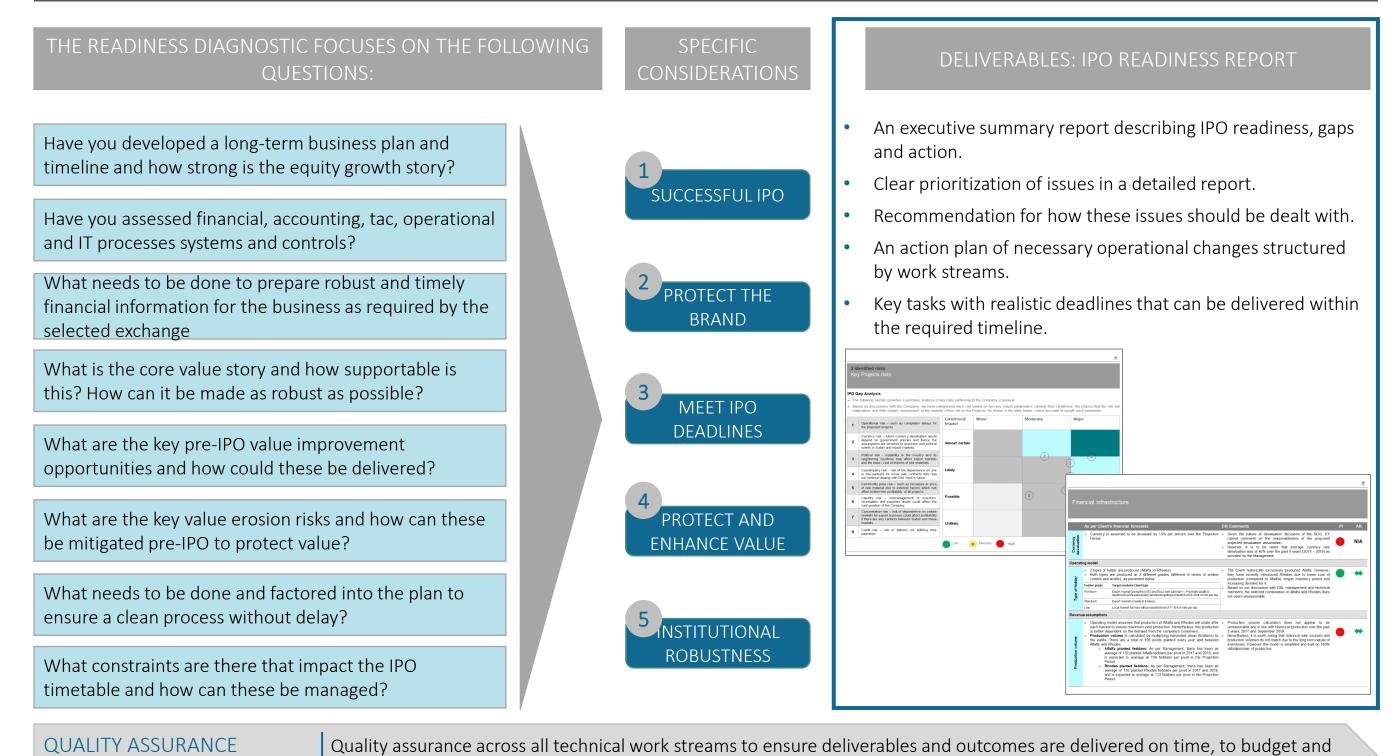
2. Saves time getting valuable insights in IPO leading practices

An IPO readiness assessment helps decide which options best fit your business strategies and objectives, delivers an IPO base case and builds the road map for getting IPO ready.

3. Raises transaction certainty in unpredictable IPO markets

The right team, right story, right timing and right pricing are pivotal to success. CH views every IPO as transformational — it should occur over time in a structured way that maximises transaction value. Achieving readiness will provide flexibility in timing, and help ensure a strong debut in the capital markets.

THE KEY IPO READINESS CONSIDERATIONS...



of the required quality.

IPO READINESS DIAGNOSTIC

WHAT IS AN IPO READINESS ASSESSMENT?

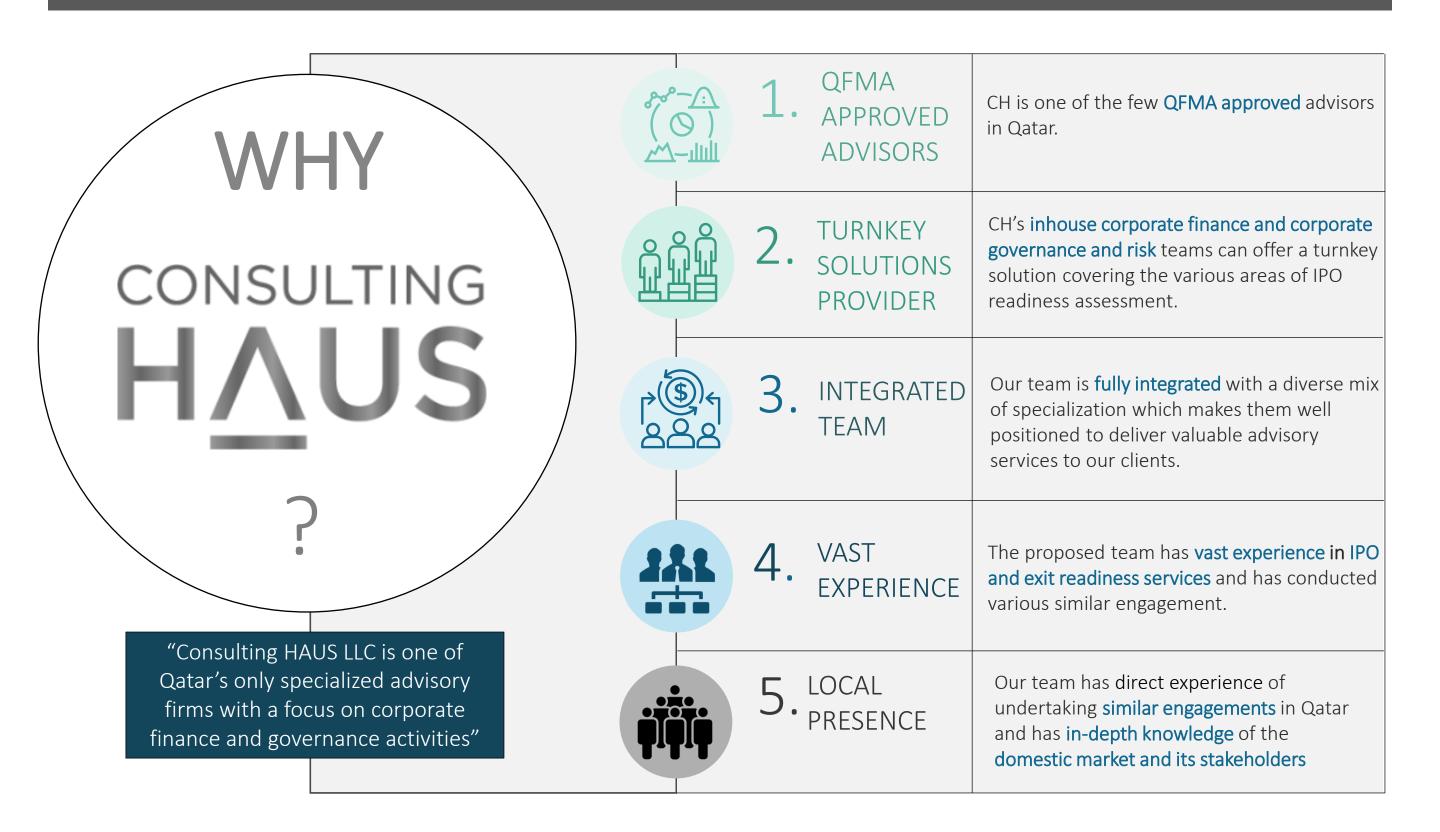
- Our IPO readiness assessment covers all areas specific to the IPO case: Strategy, structures, financials, internal systems, functions, leadership and the planned timeline.
- We work hand in hand with you to identify and discuss any gaps that need closing on your IPO value journey.
- We also discuss strategic funding considerations and develop an initial target structure and IPO base case in line with your objectives. CH's IPO readiness assessment can include up to eight modules tailored to your specific needs. We compare the target structure with the current structure to reveal any gaps.
- By assessing the extent and nature of any gaps, we will report our findings for each of the above areas in one of the three following categories:
 - Immediate action required
 - Adjustments required
 - In place (no action required)
- We analyze these gaps in greater detail in individual follow-up workshops and clarify the time, content and resources required to close them. These results are then used to develop the plan for the work leading up to the IPO.
- CH's IPO readiness result report defines the strategy that lays the foundation for further discussions and multitrack readiness checkpoints, it presents the gaps between your current status and IPO target-ready status, and recommends work streams and a road map. It also estimates timelines and resources required to fill the gaps and achieve IPO readiness.
- CH can support the Client throughout the remedial phase, and will be provide a second review at the end of this phase to ensure that all gaps have been addressed.

CONSULTING

HOW DOES IT ASSIST YOU?

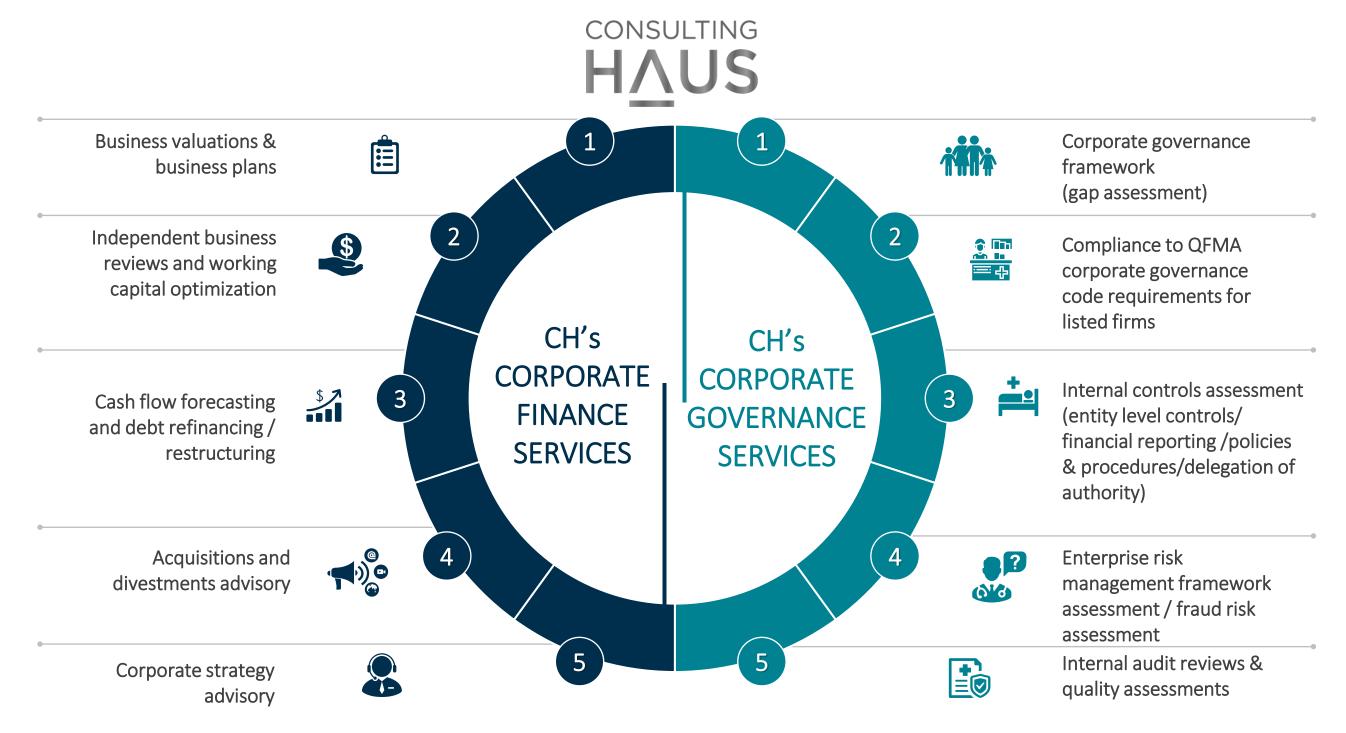
- Identifies the issues and recommends logical action points
- Supports the company to plan and prioritize the action points to be IPO ready
- Provides a measurable target for the company to meet or exceed depending on the exchange of listing
- Allows the company to kick-start the transaction process with advisors who have been through it before
- Offers an independent opinion of the current IPO status of the company
- Enables the company to be prepared to be a successful public company once the IPO takes place

CONSULTING HAUS LLC IS A QFMA REGISTERED ADVISOR WITH UNPARALLELED EXPERIENCE IN PROVIDING IPO READINESS SUPPORT SERVICES TO COMPANIES IN QATAR



CONSULTING HAUS LLC'S TURNKEY SOLUTION AIMS TO OFFER THE CLIENT A HOLISTIC IPO READINESS ASSESSMENT

CH'S TURNKEY ADVISORY SERVICES



OUR OVERALL APPROACH IS BROKEN DOWN INTO 6 MODULE

Our approach is based on identification (and remediation) of gaps across financial, risk and corporate governance aspects of an organization in line with QFMA requirements and best practice

| 1. IPO strategy and business model | 2. Financial infrastructure | 3. Budgeting and forecasting | 4. Governance framework | 5. IT systems | 6. Functions |
|--|---|---|--|--|--|
| Review of transaction perimeter and business model | Review of historical financials and management accounts | Review past and future market dynamics Review/develop revenue Review/develop revenue | Review the existence of IT strategy & IT governance framework Assess the IT systems used and their suitability for business operations & key gaps in IT systems/ function | Existence & adequacy of the HR & Finance functions for their effectiveness in supporting the entity wide objectives | |
| Review of IPO strategy and rationale | assumptions | Overall control environment, level of policies and procedures, DOA, other | | | |
| r | Review of annual reporting process | Review/build financial forecasts for 5-7 years and related KPIs | IPO polices e.g. insider dealing, whistleblowing, culture of the company and | Review the existence & implementation of | of Investor Relations, Internal Audit, Tax, Treasury (processes and procedures, and scope covered), and CSR (reporting and monitoring) |
| | Review of capital allocation | High level pricing analysis | employee satisfaction feedback | Business continuity and disaster recovery systems | |





GAP REMEDIATION

OUR CONTACTS



Laith Dajani, ACA

Managing Partner

Laith has over 15 years experience and prior to becoming the Managing Partner of Consulting HAUS LLC, Laith was a Director at Ernst & Young (EY) Qatar.

Laith.Dajani@consultinghaus.qa



Seif Hourani, MBA

Partner

Seif has almost 20 years of consulting and investment banking experience with his most recent position being a Director at Ernst & Young (EY) Transaction Advisory Services.

Seif.hourani@consultinghaus.qa



Ashish Mishra, MBA

Director

Ashish has over 13 years of experience in management consulting, research, and advisory across the US, Europe, and the GCC.

Ashish.mishra@consultinghaus.qa



Jessica Pandya, ACA

Senior Manager

Jessica has over 12 years of experience in internal audits and risk advisory. Jessica is ex Ernst & Young (EY) along with other regional experiences.

Jessica.pandya@consultinghaus.qa

